

# Culture and Engagement Toolkit

~ An overview of what you should have in place





#### **HR Toolkits**

#### **CULTURE AND ENGAGEMENT**

We specialise in supporting small businesses with practical and strategic HR solutions. Our toolkits are designed to keep you compliant, and build a people-first culture.



Employee Engagement Surveys uncover insights that drive retention and performance.



Data Collection & Presentation of Results provide clear and actionable HR steps forward.



Recognition Programme Ideas keep morale high, avoiding poor motivation.



Company Culture and Wellbeing Policies set out clear standards for the way the company should be shaped, and the staff to be treated.



121 & PDR templates keep conversations focused and meaningful— ensuring performance and development stay on track.



Wellbeing Audits and Strategy Planning identify gaps and build a focused approach, to make sure you can truly support your people.



Workplace Training
Packages are essential
to build skills, boost
confidence, and
ensure your team is
equipped to perform
and grow.



L&D Projects align learning with business goals driving growth, capability, and long-term success.



### **HR Toolkits**

#### What should you have in place?

CULTURE & ENGAGEMENT TOOLKIT	START UP	SCALE UPS	EVOLVING	EXTRAS
EMPLOYEE ENGAGEMENT SURVEYS	<b>~</b>	<b>~</b>	<b>~</b>	
DATA COLLECTION OF RESULTS	<b>~</b>	<b>~</b>	<b>~</b>	
PRESENTATION OF RESULTS		<b>~</b>	<b>~</b>	
RECOGNITION PROGRAMME IDEAS & IMPLEMENTATION	<b>~</b>	<b>~</b>	<b>~</b>	
COMPANY CULTURE & WELLBEING POLICY	<b>~</b>	<b>~</b>	<b>~</b>	
121 & PDR TEMPLATES		<b>~</b>	<b>✓</b>	
WELLBEING AUDIT & STRATEGY PLANNING			<b>~</b>	<b>~</b>
WORKPLACE TRAINING PACKAGES			<b>~</b>	<b>~</b>
L&D PROJECTS				<b>~</b>



## Speak with a member of the team

Book an appointment: <a href="https://bit.ly/4f8ange">https://bit.ly/4f8ange</a>



